

Spreckels Union School District  
**CSEA SALARY SCHEDULE**  
 2021-22 (4% increase)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
1	13.49	14.03	14.59	15.17	15.78	16.41
2	13.62	14.17	14.74	15.32	15.94	16.58
3	13.76	14.31	14.88	15.48	16.10	16.74
4	13.90	14.45	15.03	15.63	16.26	16.91
5	14.04	14.60	15.18	15.79	16.42	17.08
6	14.18	14.74	15.33	15.95	16.58	17.25
7	14.32	14.89	15.49	16.11	16.75	17.42
8	14.46	15.04	15.64	16.27	16.92	17.60
9	14.61	15.19	15.80	16.43	17.09	17.77
10	14.75	15.34	15.96	16.59	17.26	17.95
11	14.90	15.50	16.12	16.76	17.43	18.13
12	15.05	15.65	16.28	16.93	17.61	18.31
13	15.20	15.81	16.44	17.10	17.78	18.49
14	15.35	15.97	16.60	17.27	17.96	18.68
15	15.51	16.13	16.77	17.44	18.14	18.86
16	15.66	16.29	16.94	17.62	18.32	19.05
17	15.82	16.45	17.11	17.79	18.50	19.24
18	15.97	16.61	17.28	17.97	18.69	19.44
19	16.13	16.78	17.45	18.15	18.88	19.63
20	16.30	16.95	17.63	18.33	19.06	19.83
21	16.46	17.12	17.80	18.51	19.25	20.02
22	16.62	17.29	17.98	18.70	19.45	20.23
23	16.79	17.46	18.16	18.89	19.64	20.43
24	16.96	17.64	18.34	19.08	19.84	20.63
25	17.13	17.81	18.52	19.27	20.04	20.84
26	17.30	17.99	18.71	19.46	20.24	21.05
27	17.47	18.17	18.90	19.65	20.44	21.26
28	17.65	18.35	19.09	19.85	20.64	21.47
29	17.82	18.54	19.28	20.05	20.85	21.68
30	18.00	18.72	19.47	20.25	21.06	21.90
31	18.18	18.91	19.66	20.45	21.27	22.12
32	18.36	19.10	19.86	20.66	21.48	22.34
33	18.55	19.29	20.06	20.86	21.70	22.56
34	18.73	19.48	20.26	21.07	21.91	22.79
35	18.92	19.68	20.46	21.28	22.13	23.02
36	19.11	19.87	20.67	21.49	22.35	23.25
37	19.30	20.07	20.87	21.71	22.58	23.48
40	19.49	20.27	21.08	21.93	22.80	23.72
45	20.49	21.31	22.16	23.04	23.97	24.93
50	21.53	22.39	23.29	24.22	25.19	26.20
55*	23.09	24.01	24.97	25.97	27.01	28.09
56	23.32	24.25	25.22	26.23	27.28	28.37
57	23.55	24.49	25.47	26.49	27.55	28.65
58	23.79	24.74	25.73	26.76	27.83	28.94
59	24.03	24.99	25.99	27.03	28.11	29.23
60	24.27	25.24	26.25	27.30	28.39	29.52
61	24.51	25.49	26.51	27.57	28.67	29.82
62	24.75	25.74	26.77	27.84	28.96	30.12
63	25.00	26.00	27.04	28.12	29.25	30.42
64	25.25	26.26	27.31	28.40	29.54	30.72
65	25.50	26.52	27.58	28.69	29.84	31.03
66	25.76	26.79	27.86	28.97	30.13	31.34
67	26.02	27.06	28.14	29.26	30.44	31.65
68	26.28	27.33	28.42	29.56	30.74	31.97
69	26.54	27.60	28.70	29.85	31.05	32.29
70	26.80	27.88	28.99	30.15	31.36	32.61
71	27.07	28.16	29.28	30.45	31.67	32.94
72	27.34	28.44	29.57	30.76	31.99	33.27
73	27.62	28.72	29.87	31.06	32.31	33.60
74	27.89	29.01	30.17	31.38	32.63	33.94
75	28.17	29.30	30.47	31.69	32.96	34.28
76	28.45	29.59	30.78	32.01	33.29	34.62
77	28.74	29.89	31.08	32.33	33.62	34.96
78	29.03	30.19	31.39	32.65	33.96	35.31
79	29.32	30.49	31.71	32.98	34.30	35.67

LONGEVITY: Year 7 = \$400; Year 12 = \$800; Year 15 = \$1,200; Year 20 = \$1,600;  
 Year 25 = \$2,000; Year 30 = \$2,400

Board approval 03/03/2022

Additional rows per Bus Driver reclass MOU 06/03/2022

presented for Board approval 07/07/2022