

Spreckels Union School District  
**CSEA SALARY SCHEDULE**  
 2022-23 (11-16-2022 TA 8.5%)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
1	14.64	15.22	15.83	16.46	17.12	17.81
2	14.78	15.37	15.99	16.63	17.29	17.99
3	14.93	15.53	16.15	16.80	17.47	18.17
4	15.08	15.68	16.31	16.96	17.64	18.35
5	15.23	15.84	16.47	17.13	17.82	18.53
6	15.38	16.00	16.64	17.30	18.00	18.72
7	15.54	16.16	16.80	17.48	18.18	18.90
8	15.69	16.32	16.97	17.65	18.36	19.09
9	15.85	16.48	17.14	17.83	18.54	19.28
10	16.01	16.65	17.31	18.01	18.73	19.48
11	16.17	16.81	17.49	18.19	18.91	19.67
12	16.33	16.98	17.66	18.37	19.10	19.87
13	16.49	17.15	17.84	18.55	19.29	20.07
14	16.66	17.32	18.02	18.74	19.49	20.27
15	16.82	17.50	18.20	18.93	19.68	20.47
16	16.99	17.67	18.38	19.11	19.88	20.67
17	17.16	17.85	18.56	19.31	20.08	20.88
18	17.33	18.03	18.75	19.50	20.28	21.09
19	17.51	18.21	18.94	19.69	20.48	21.30
20	17.68	18.39	19.13	19.89	20.69	21.51
21	17.86	18.57	19.32	20.09	20.89	21.73
22	18.04	18.76	19.51	20.29	21.10	21.95
23	18.22	18.95	19.71	20.49	21.31	22.17
24	18.40	19.14	19.90	20.70	21.53	22.39
25	18.58	19.33	20.10	20.91	21.74	22.61
26	18.77	19.52	20.30	21.11	21.96	22.84
27	18.96	19.72	20.51	21.33	22.18	23.07
28	19.15	19.91	20.71	21.54	22.40	23.30
29	19.34	20.11	20.92	21.75	22.62	23.53
30	19.53	20.31	21.13	21.97	22.85	23.76
31	19.73	20.52	21.34	22.19	23.08	24.00
32	19.93	20.72	21.55	22.41	23.31	24.24
33	20.12	20.93	21.77	22.64	23.54	24.48
34	20.33	21.14	21.98	22.86	23.78	24.73
35	20.53	21.35	22.20	23.09	24.02	24.98
36	20.73	21.56	22.43	23.32	24.26	25.23
37	20.94	21.78	22.65	23.56	24.50	25.48
40	21.15	22.00	22.88	23.79	24.74	25.73
45	22.23	23.12	24.04	25.01	26.01	27.05
46	22.45	23.35	24.28	25.26	26.27	27.32
47	22.68	23.58	24.53	25.51	26.53	27.59
48	22.90	23.82	24.77	25.76	26.79	27.87
49	23.13	24.06	25.02	26.02	27.06	28.14
50	23.36	24.30	25.27	26.28	27.33	28.43
51	23.60	24.54	25.52	26.54	27.61	28.71
52	23.83	24.79	25.78	26.81	27.88	29.00
53	24.07	25.03	26.04	27.08	28.16	29.29
54	24.31	25.29	26.30	27.35	28.44	29.58
55*	25.05	26.05	27.10	28.18	29.31	30.48
56	25.30	26.32	27.37	28.46	29.60	30.79
57	25.56	26.58	27.64	28.75	29.90	31.09
58	25.81	26.84	27.92	29.03	30.20	31.40
59	26.07	27.11	28.20	29.33	30.50	31.72
60	26.33	27.38	28.48	29.62	30.80	32.04
61	26.59	27.66	28.76	29.91	31.11	32.36
62	26.86	27.93	29.05	30.21	31.42	32.68
63	27.13	28.21	29.34	30.52	31.74	33.01
64	27.40	28.50	29.64	30.82	32.05	33.34
65	27.67	28.78	29.93	31.13	32.37	33.67
66	27.95	29.07	30.23	31.44	32.70	34.01
67	28.23	29.36	30.53	31.75	33.03	34.35
68	28.51	29.65	30.84	32.07	33.36	34.69
69	28.80	29.95	31.15	32.39	33.69	35.04
70	29.09	30.25	31.46	32.72	34.03	35.39
71	29.38	30.55	31.77	33.04	34.37	35.74
72	29.67	30.86	32.09	33.37	34.71	36.10
73	29.97	31.17	32.41	33.71	35.06	36.46
74	30.27	31.48	32.74	34.05	35.41	36.82
75	30.57	31.79	33.06	34.39	35.76	37.19
76	30.87	32.11	33.39	34.73	36.12	37.56
77	31.18	32.43	33.73	35.08	36.48	37.94
78	31.50	32.76	34.07	35.43	36.85	38.32
79	31.81	33.08	34.41	35.78	37.21	38.70

LONGEVITY: Year 7 = \$400; Year 12 = \$800; Year 15 = \$1,200; Year 20 = \$1,600;  
 Year 25 = \$2,000; Year 30 = \$2,400

Board approved February 2, 2023