

*Spreckels Union School District*  
2022-23

**MANAGEMENT SALARY SCHEDULE**

Column	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	
<u>Position</u>			2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
<b>Superintendent</b>	\$	<b>170,838</b>	<b>175,963</b>	<b>183,001</b>	<b>188,491</b>	<b>196,031</b>	<b>201,912</b>	<b>207,969</b>

Column	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
<u>Position</u>											
<b>Principal</b>	\$	<b>108,954</b>	<b>112,222</b>	<b>116,711</b>	<b>120,212</b>	<b>125,021</b>	<b>128,771</b>	<b>132,635</b>	<b>136,614</b>	<b>140,712</b>	<b>144,933</b>
<b>Occupational Therapist/Sp. Ed. Coord.</b>	\$	<b>111,664</b>	<b>115,014</b>	<b>119,614</b>	<b>123,203</b>	<b>128,131</b>	<b>131,975</b>	<b>135,934</b>	<b>140,012</b>	<b>144,212</b>	<b>148,539</b>
<b>Chief Business Official/Director of Facilities</b>	\$	<b>142,028</b>	<b>146,288</b>	<b>152,140</b>	<b>156,704</b>	<b>162,972</b>	<b>167,861</b>	<b>172,897</b>	<b>178,084</b>	<b>183,427</b>	<b>188,930</b>
<b>Information Services and Educational Technology Director</b>	\$	<b>89,097</b>	<b>91,770</b>	<b>95,441</b>	<b>98,304</b>	<b>102,236</b>	<b>105,303</b>	<b>108,462</b>	<b>111,716</b>	<b>115,068</b>	<b>118,520</b>

Principal's contract is for 210 days with a start date of August 1st. OT/Sp.Ed.Coord is for 205 day with start date of July 1. Chief Business Official/Director of Facilities works 260 days with annual start date of July 1st. District Technology Coordinator works 260 days with annual start date of July 1st. (2019-20). [Information Services and Educational Technology Director works 225 if a member of CalStrs and 260 days if a member of CalPers.](#)

Columns 1, 2, 3, 4 and 5 are longevity steps. Column 1 is attained after the completion of the sixth year; column 2 after completion of the eighth year; column 3 after completion of the tenth year; column 4 after completion of the twelfth year; and Column 5 after completion of the fourteenth year.

Initial placement on this salary schedule is determined by prior experience: one column for each year of equal or above experience (1:1); and for experience that is related or below the position, placement is decided on a 2:1 ratio, two years of related or below experience for each column.

**Professional Benefits:** The District shall provide eligible administrative employees with ACSA (Association of California School Administrators) dues, eligible management employees with CASBO (California Association of School Business Officials) dues.

Board approved 02/02/2023