

Spreckels Union School District CERTIFICATED SALARY SCHEDULE

2021-22 (revised 1 step compaction 2.15% across the schedule)

Column Steps	I, II, III	IV	V	VI
	BA to BA 30	MA or BA 45	MA 15 or BA 60	MA 30 or BA 75
1	\$46,858	\$48,003	\$50,908	\$53,812
2	\$47,027	\$49,934	\$52,838	\$55,740
3	\$48,956	\$51,860	\$54,766	\$57,669
4	\$50,885	\$53,787	\$56,691	\$59,599
5	\$52,812	\$55,719	\$58,624	\$61,526
6	\$55,110	\$57,646	\$60,551	\$63,455
7	\$56,670	\$59,574	\$62,479	\$65,384
8	\$58,597	\$61,503	\$64,406	\$67,313
9	\$60,524	\$63,431	\$66,336	\$69,239
10	\$62,456	\$65,360	\$68,266	\$71,167
11	\$64,387	\$67,288	\$70,193	\$73,098
12	\$64,387	\$67,288	\$70,193	\$73,098
13		\$69,217	\$72,121	\$75,025
14		\$69,217	\$72,121	\$75,025
15			\$75,016	\$77,921
16			\$75,016	\$77,921
17			\$75,016	\$80,811
18			\$75,016	\$80,811
19				\$83,509
20				\$83,509
21				\$86,432
22				\$86,432
23				\$89,247
24				\$89,247
25				\$92,128
26				\$92,128
27				\$95,007

Effective July 1, 2001 all newly hired teachers on emergency permit or waiver will be paid at the rate of Column I, Step 1 until fully credentialed.

2015-16: 2% increase and compaction of rows 11 and 12

2016-17: 1.08% of 3.08% increase per June 28, 2016 Tentative Agreement funded with Supplemental funds targeted for unduplicated percentage of English learners, income eligible for free or reduced-price meals, and foster youth pupils. Reflects 2 additional professional developments days paid as add-ons (at daily rate) 2016-17 only. Effective July 1, 2017 Salary Schedule increases 3.08% over 2015-16 schedule.

2017-18 1% increase

2018-19 2.5% increase

1.6% of the salary schedule reflects the addition of 3 mandatory work days funded by the State of California.
Board approved 04/07/20

REVISED 1 step compaction plus 2.15%
Board Approved 02/03/2022